



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR DIVERSITY
AND INCLUSION

Advancing Physicians and Scientists

Monthly eNews: January 2020

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Announcements

**Call for Preceptors for the 2020 Summer Research
Trainee Program (SRTP)**



(Picture: SRTP Class of 2019)

The Summer Research Trainee Program (SRTP) is seeking preceptors!

Founded and run by CDI, the goal of **SRTP** is to inspire students who are underrepresented in medicine to consider careers in academic medicine by immersing them in cutting-edge research opportunities. This program admits 20 college and medical students.

2020 SRTP will run for eight weeks, from Monday, June 15 to Friday, August 7, 2020. Students will be paired with an MGH faculty preceptor who will provide guidance and mentorship in a new or ongoing research project.

If you are interested in being a preceptor, please contact Elena Olson at ebolson@mg.harvard.edu.

Please note that all matches are made based on students' research interests. We cannot guarantee a match for all interested preceptors.

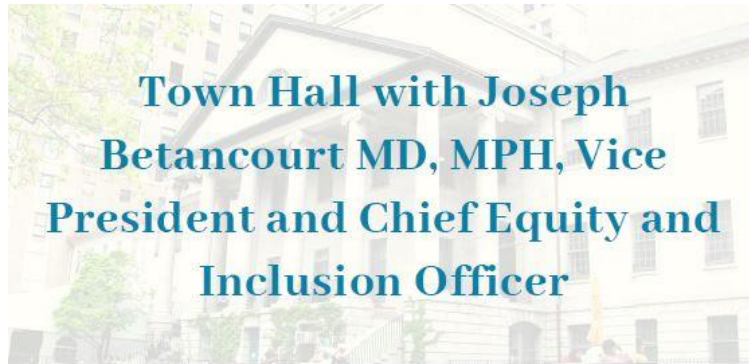
2020 Call for Applications for PSDA and CTDA are now Open! Deadline - Monday, March 17, 2020



The Center for Diversity and Inclusion, the Office of the President, the MGPO, and ECOR are pleased to announce the two awards under the 2020 CDI Faculty Development Award Program – **Application Deadline is Monday, March 17, 2020 at 5:00 pm.**

1. The MGH Physician/Scientist Development Award (PSDA): To submit a PSDA application, please [click here](#).
2. The MGH Clinician-Teacher Development Award (CTDA): To view and download the CTDA Application, please [click here](#).

For more information about the CDI Faculty Development Award Program, please visit our [website](#).



**Town Hall with Joseph
Betancourt MD, MPH, Vice
President and Chief Equity and
Inclusion Officer**

Wednesday,
January 29, 2020
5:30 - 6:30 pm
Haber Auditorium, Blake 190
(across the hall from the O'Keeffe Auditorium)

[Click here to RSVP](#)

The Center for Diversity and Inclusion (CDI) is delighted to be working closely with Dr. Betancourt to advance diversity, equity and inclusion at MGH. In this Town Hall, Dr. Betancourt will be sharing his vision and plans going forward with the CDI community, and hopes to hear your input and engage in a lively discussion that will help shape this important work in the years ahead.

**Resident and Fellow Committee (RFC)
Corner**

Post Holiday Social Thursday, February 6, 2020

The CDI's Resident & Fellows Committee (RFC) are hosting the Post Holiday Social Thursday on February 6, 2020. All residents, fellows, friends and allies are invited and welcome to attend! An invitation to RSVP for this event will be sent in a separate email.

Seminars and Events

Conquering the K 2020 Courses for Clinical Investigator and Fundamental Research Track

(Sponsored by the MGH Division of Clinical Research)

Conquering the K: Applying for an NIH Career Development Award: Clinical Investigator Track

Weekly starting February 5- March 4 | Simches 3.120

Are you planning on submitting a grant application for an NIH Career Development Award (K Award)? Then plan on attending Conquering the K!

Conquering the K is a comprehensive, five-session course, which focuses on the preparation of an NIH career development proposal. MGH faculty will discuss research design and the career development plan, focusing on how all the sections of the application must fit together to demonstrate the applicant's commitment to and potential for becoming an independent investigator. Hands-on workshops and a mock study section are included to help participants prepare each section.

Application deadline is Monday, January 27, 2020. Due to the interactive design of this course, there will be a limited number of spots. **** Incomplete applications will not be considered ****

Who should attend? Fellows and instructors interested in submitting an application for an **NIH K23 Award, K08 focused on behavior research, or any K grant in the area of epidemiology or other patient-oriented**

research in June/October 2020 or February 2021.

Course Requirements: All attendees will be required to submit a rough draft of Specific Aims and name of mentor.

Conquering the K: Applying for an NIH Career Development Award: Fundamental Research Track

Weekly starting February 11- March 10 | Simches 3.130

Are you planning on submitting for an NIH Career Development Award (K Award)? Then plan on attending Conquering the K!

Conquering the K is a comprehensive, four-session course, which focuses on the preparation of a NIH career development proposal. MGH faculty will discuss research design and the career development plan focusing on how all the sections of the application must fit together to demonstrate the applicant's commitment to and potential for becoming an independent investigator. Hands-on workshops are included to help participants prepare each section.

Application deadline is Monday, January 27, 2020. Due to the interactive design of this course, there will be a limited number of spots. **** Incomplete applications will not be considered ****

Who should attend? Post-docs and instructors interested in submitting an application for an NIH K08 or other K Award application focused on a fundamental research topic in 2020 or 2021.

Course Requirements: All attendees will be required to submit a rough draft of Specific Aims and name of mentor.

Advancing Excellence in Sexual and Gender Minority Health Conference - Registration is currently open!

Advancing Excellence in Sexual and Gender Minority Health is developed in response to a high volume of queries from clinicians and health care staff seeking to learn about

providing high-quality care for patients who identify as a sexual or gender minority.

This conference is designed to train the whole health care team in providing competent, confident and affirmative health care, grounded in research evidence and best clinical practices. Sessions are led by national expert faculty specialized in sexual and gender minority research and patient care. For more information and to register [click here](#).

Awards, Fellowships and Funding

Call for Applications: 2020 PFDD Faculty Fellowship – Deadline: Monday, January 27, 2020

Harvard Catalyst Program for Faculty Development and Diversity

Inclusion (PFDD) Faculty Fellowship (formerly PFDD Faculty Fellowship) is a two-year, non-degree Faculty Fellowship Program for Harvard junior faculty designed to address faculty need for additional support to conduct clinical and/or translational research and to free junior faculty from clinical and teaching demands at a key point in their career development. Each Faculty Fellow will receive \$100,000 over a two-year period to support their scholarly efforts. Faculty Fellows are required to devote appropriate time toward the development of their academic career, to meet regularly with their mentors, and to present at the annual Minority Health Policy Meeting.

Eligibility

Doctoral degree (e.g. MD, PhD, DO, DMD, DDS). Harvard appointment at the level of instructor or assistant professor. Applications will also be considered from clinical or research fellows who are in the process of appointment/promotion to instructor and/or assistant professor at Harvard. U.S. Citizenship or Permanent Residency.

For more information, please visit https://mfdp.med.harvard.edu/pfdd_faculty_fellowship.
Complete applications are due by January 27, 2020.

Rabkin Fellowship in Medical Education - Deadline Friday, February 14, 2020

The Shapiro Institute for Education and Research is currently seeking applications for a one-year Rabkin Fellowship in Medical Education. The Fellowship period begins July 1, 2020 and ends June 30, 2021. **The application deadline is Friday, February, 14, 2020.**

This Fellowship was established in 1998 to provide Harvard Medical School (HMS) faculty the opportunity to develop necessary skills to launch or advance academic careers in medical education and/or academic leadership. The program is well suited for physicians whose careers include, or will include, a substantial amount of teaching.

The Fellowship is open to all faculty with a primary appointment at HMS and who currently teach at HMS or a Harvard-affiliated institution. One position in the program is also open to a BIDMC-based clinical fellow who is able to dedicate 20% of his/her working time to the program. Instructions on how to apply, along with the application, are available on <https://www.bidmc.org/medical-education/rabkin-fellowship>.

Please contact Kelly Anastasio, Shapiro Institute for Education and Research, with questions at (617) 667-9122 or kanasta2@bidmc.harvard.edu.

In the News

"VotER: Empowering patients in the ED" *Hotline* featured an exciting voter registration initiative spearheaded by Alister Martin, MD, MPP in the MGH Emergency Department. Click [here](#) to view the full article.

"Why black doctors like me are leaving faculty positions in academic medical centers" A decade ago, the Department of Health and Human Services made "to achieve health equity, eliminate disparities, and improve the health of all groups" one of its goal or Healthy People 2020. It didn't come close. Click [here](#) to read the full article in *Statnews*.

~ Advancing Physicians and Scientists

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Announcements to share with the CDI community?

Please submit to cdi@mgh.harvard.edu.